
Mckenzie Ycmat

Strengths Insight Report

SURVEY COMPLETION DATE: 12-05-2020



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Your Top 5 Themes

1. Learner
2. Achiever
3. Arranger
4. Positivity
5. Relator

Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday. Driven by your talents, you are intrigued by newcomers and outsiders. Unusual individuals capture your attention because they are different. Immediately, your curiosity impels you to ask lots of questions and attentively listen to their responses. You appear to study human beings the way others study for final tests. Your approach is direct. Your gaze is intense. Your interest is sincere. You probably are determined to introduce these people to your acquaintances, family, or friends. Because of your strengths, you feel life is wonderful when you can channel your mental and physical energy into things that intrigue you. Your interest is ordinarily piqued — that is, awakened or aroused — by activities, ideas, problems, opportunities, and people that challenge your mind. Chances are good that you might search for the factors that produced a certain outcome or started a particular chain of events. Sometimes you are frustrated until you figure out why things happened the way they did. Instinctively, you thirst for new ideas and knowledge. Often you lose yourself in a book. You pore over the ideas contained on its pages for long stretches of time. Why? You want to absorb as much information as you can.

Achiever

SHARED THEME DESCRIPTION

People exceptionally talented in the Achiever theme work hard and possess a great deal of stamina. They take immense satisfaction in being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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What makes you stand out?

Because of your strengths, you sometimes try hard to contain your tears. Perhaps you worry that certain individuals will think poorly of you if they see you weeping. Driven by your talents, you occasionally exhibit the mental or physical stamina needed to concentrate on tasks from start to finish. Chances are good that you might work with more intensity in the evening. Perhaps this awareness allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, or better manage your priorities. By nature, you may be selective about the company you keep. Perhaps you prefer to spend time with individuals who are trustworthy. You might avoid people whose words or deeds indicate they value honesty less than you do. It's very likely that you sometimes expend energy helping people embrace their accomplishments or revel in their successes. Perhaps you acknowledge their ability to attain wealth, be elevated to celebrity status, maintain health, win honors, earn bonuses, reach goals, or gain power.

Arranger

SHARED THEME DESCRIPTION

People exceptionally talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to determine how all of the pieces and resources can be arranged for maximum productivity.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you may feel more optimistic about life when you surround yourself with truthful and upright people. Perhaps you keep your distance from deceitful and unethical individuals. It's very likely that you are sometimes driven from within to reach your goals as an individual performer. You might push yourself to excel by recalling the obligations you accepted or the promises you made. Chances are good that you yearn to be given additional duties. You expect to be held accountable for your productivity, profit, behavior, comments, and actions. By nature, you may become bored when you have only a few things to do. Perhaps you can think about several tasks at the same time. Squeezing in a bit of time here and there to work on each task keeps you mentally alert. Locating materials and timing their delivery might be your forte — that is, strong point. Because of your strengths, you periodically gravitate to situations where you can work on your own. You might assign people to projects, establish schedules, or send the right materials to the right place at the right time. Maybe you perform better when you have several things to do at the same time.

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Positivity

SHARED THEME DESCRIPTION

People exceptionally talented in the Positivity theme have contagious enthusiasm. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you occasionally feel pleased when friends seek your counsel. Perhaps being asked for guidance uplifts you. It may give meaning to your life. It's very likely that you may feel good about yourself and life in general when you know the exact words to express an idea or a feeling. Perhaps language has fascinated you since childhood. Occasionally your ever-expanding vocabulary earns you compliments. Chances are good that you might sense that all is well in your world when you can work alongside certain friends. Perhaps what you accomplish together makes you feel so good that you look forward to partnering with them again. You may realize these individuals enrich your life. Instinctively, you are a happy-go-lucky individual who can find the good in just about anyone or anything. Your optimism and enthusiasm are wonderful gifts that you share. By nature, you may describe a great day as one during which you were attentive to what people were saying. Perhaps a series of meaningful listening experiences contributes to your overall sense of well-being.

Relator

SHARED THEME DESCRIPTION

People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you sometimes identify with people who share their ambitions, hopes, or intentions with you. Driven by your talents, you are occasionally willing to be vulnerable. Perhaps you claim your

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talents or admit your weaknesses. Your openness may help some people know you better as a person. Your straightforward style may convince others you are honest, dependable, and reliable. It's very likely that you may welcome opportunities to spend time with friends who enjoy thinking about the future. Once in a while, they invite you to offer suggestions about what can and cannot be accomplished in the coming months, years, and decades. Because of your strengths, you might feel life is good when you are truthful about your talents, education, successes, experiences, or background. You attempt to dispel certain illusions you have about yourself or that others have about you. Maybe this is one of your priorities. When you do not pretend to be someone you are not, you might be happier. Instinctively, you consistently measure up to your high expectations when working, studying, or playing.

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